United States Intelligence Community
Internship Opportunities for Students

To learn more, visit www.IntelligenceCareers.gov/ICStudents.html or individual IC element websites linked below

**NATIONAL RECONNAISSANCE OFFICE**
www.nro.gov/careers/
- Application open until July 24th, 2022 with selections typically made by October
- Paid undergraduate and graduate internship programs for summer 2023

**DEPARTMENT OF HOMELAND SECURITY**
- Application open from July 2022 to August 2022
- Paid undergraduate and graduate internship programs for summer 2023

**Virtual Student Federal Service (VSFS)**
https://vsfs.state.gov/apply
- Apply in July 2022 for internship during the upcoming academic year
- VSFS is an unpaid, remote internship which requires no security clearance

**DEFENSE INTELLIGENCE AGENCY**
https://www.dia.mil/Careers-Opportunities/Students/
- Application opens and closes at various times, typically in March the year before your internship begins
- Paid undergraduate & graduate internship programs for summer 2024

**OFFICE OF NAVAL INTELLIGENCE**
www.oni.navy.mil/Careers/Intern-Programs/
- Application open from September 2022 to October 2022
- Paid undergraduate and graduate internship programs for summer 2024

**AIR FORCE INTELLIGENCE**
https://afciviliancareers.com/paq-intel/
- Application open now—but opens and closes at various times
- Paid undergraduate and graduate 3-year internship

**CENTRAL INTELLIGENCE AGENCY**
https://www.cia.gov/careers/student-programs/
- Applications accepted year-round for most programs: apply one year before preferred start date
- Paid undergraduate and graduate internship programs

**FEDERAL BUREAU OF INVESTIGATION**
www.fbijobs.gov/students
- Application opens in September 2022
- Paid undergraduate and graduate internship programs for summer 2023
- Internships offered in Washington DC as well as at many of the FBI’s field offices across the country

**DEPARTMENT OF STATE**
https://careers.state.gov/interns-fellows/student-internships/
- Application opens and closes at various times, typically in March the year before your internship begins
- Paid undergraduate and graduate internship programs for summer 2023
- Positions in many bureaus, including the Bureau of Intelligence and Research (INR)

**NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY**
https://www.intelligencecareers.gov/NGA/ngastudentprograms.html
- Application closes in September 2022
- Paid undergraduate and graduate internship programs for summer 2023
- Positions based in Springfield, VA and St. Louis, MO

An internship in the Intelligence Community (IC) is a great experience that can help launch your career in the IC. Many of the opportunities highlighted here are for summer internships, but some IC elements offer internships during the academic year or that span many years. Upon graduation and successful completion, some internships lead to non-competitive conversion to full-time employment.